

RESULTS FRAMEWORK DOCUMENT (RFD)

FOR

2010-11



NATIONAL INSTITUTE FOR MICRO, SMALL AND MEDIUM ENTERPRISES
(An Organisation of Ministry of MSME, Government of India)
Yousufguda, Hyderabad 500 045

SECTION-I

Vision, Mission, Objectives and Functions

Vision

A vibrant and Entrepreneurial Society.

Mission

To facilitate the growth of entrepreneurship culture for development of MSMEs.

Objectives

1. To promote and create conducive environment through entrepreneurship and skill development programmes for creation of new enterprises in the country.
2. To organize capacity building programmes for State/Central Government employees, corporate sector, NGOs, and developing countries for the promotion of MSMEs.
3. To coordinate and collaborate with other organizations in undertaking training and research activities to increase the Outreach of the Training Activities of the Institute.
4. To undertake consultancy services, surveys and policy research studies.

Functions

1. Providing services through training, research, consultancy, and mentoring for creation, growth and sustenance of MSMEs
2. Assisting in improving the efficiency and effectiveness of the institutions/organizations, trainers, development practitioners, officials and extension agents, who are engaged in creation of favourable enterprise environment.
3. Assisting the first generation entrepreneurs in setting-up micro and small enterprises.

SECTION – II

Inter se priorities among key objectives, success indicators and targets

Objective	Action	Weight	Success Indicator	Unit	Target/Criteria Value				
					Excellent	Very Good	Good	Fair	Poor
					100%	90%	80%	70%	60%
1) Entrepreneurship & Skill Development	Design and Conduct training activities for different target groups	70	Number of persons trained / beneficiaries of MDPs/EDPs/ ESDPs/ ToTs	No.	14696	13226	11757	10287	8818
2 To organize capacity building programmes for Executives from developing countries	Organise training activities on behalf of the Ministries of External Affairs & Finance or otherwise in different areas for the participants from developing countries	10	Number of the participants trained	No.	304	274	243	213	182
3) To increase the Outreach of the Training Activities of the Institute.	Empanelling of Partner Institutions for organizing training activities in various geographical regions of the country.	06	Number of Partner Institutions empanelled	No.	24	22	19	17	14
4) To provide consultancy services, and conduct of research studies	Undertaking Soft and Hard Interventions in different Clusters.	06	Soft and hard Intervention in Handloom Clusters in Uttar Pradesh/ Khadi and Village Industries Clusters/ Coir Clusters	No.	24	22	20	17	15
		06	Monitoring, reporting and identification of issues in respect of clusters in Andhra Pradesh/ Kerala	No.	61	55	49	43	36
	Conduct of Evaluation/impact/ Research studies	02	Evaluation/Impact Studies of various schemes of State/Central Government Ministries.	No.	04	04	03	03	02

SECTION – III

TREND VALUES OF THE SUCCESS INDICATORS

Objective	Action	Success Indicator	Unit	Actual for 2008-09	Actual for 2009-10	Target for 2010-11	Projections for 2011-12	Projections for 2012-13
1) Entrepreneurship & Skill Development	Design and Conduct training activities for different target groups	Number of persons trained / beneficiaries of MDPs/EDPs/ESDPs/ToTs	No.	8664	11312	13226	16650	18300
2) Improving the efficiency of the Trainers, Promoters and Executives from different Afro-Asian Countries (International)	Organise training activities on behalf of the Ministries of External Affairs & Finance or otherwise in different areas for the participants from developing countries	Number of the participants trained in different fields through variety of long-term training programmes	No.	214	253	274	350	400
3) Increasing the Outreach of the Training Activities of the Institute.	Empanelling Increasing number of Partner Institutions for organizing training activities in various geographical regions of the country.	Number of Partner Institutions empanelled.	No.	X	09	22	26	30
4) Integrated Development of different Clusters	Undertaking Soft and Hard Interventions in different Clusters as awarded by the sponsorers.	Number of Clusters for different Interventions	No.	22	22	77	62	63
	Conduct of Evaluation/impact/Research studies	Number of Evaluation/Impact Studies	No.	04	04	03	03	02

SECTION-IV

DESCRIPTION AND DEFINITION OF SUCCESS INDICATORS AND PROPOSED MEASUREMENT METHODOLOGY

1) **Number of Persons Trained/Beneficiaries** (Objectives 1 & 2)

The training concerned is considered as complete upon the beneficiary having attended the structured programme for full duration of the respective activity.

2) **Number of Partner Institutions empanelled,**

This has been described in terms of the number of Partner Institutions Empanelled which happens only after signing of the Agreement between the Institute and the concerned Partner Institution. Prior to this, the Institute completely satisfies itself about competency etc. of the prospective Partner Institution for the purpose through personal visits etc.

3) **Soft and Hard Interventions in clusters**

Completion of exercise of soft and hard interventions in the clusters, which primarily consists of Capacity Building of the Entrepreneurs/Artisans; Technology Upgradation and Market Promotion Assistance.

4) **Evaluation/Impact Studies**

Submission of Report to sponsoring agencies.

SECTION-V

SPECIFIC PERFORMANCE REQUIREMENTS FROM OTHER DEPARTMENTS THAT ARE CRITICAL FOR DELIVERING AGREED RESULTS

Department	Relevant Success Indicator	What do you need?	Why do you need it?	How much you need?	What happens if you do not get it?
Central Government					
1) Ministry of MSME	Number of Training Programmes / Beneficiaries	Approval of the proposed training activities and release of funds involved.	Owing to inability of the economically poor beneficiaries of these activities to afford the charges for different training activities of the Institute.	Programmes: 340, Participants: 9440	The targets as specified will not be achieved
2) DC (MSME)				Programmes: 06, Participants: 120	
3) Ministry of MEA				Programmes: 18, Participants: 304	
4) Ministry of Finance				Programmes: 02, Participants: 25	
5) Ministry of Labour and Employment				Programmes: 06, Participants: 130	
6) Ministry of Food Processing				Programmes: 40, Participants: 1000	The target of revenue generation may fall short
7) Ministry of Science & Technology / DST				Programmes: 04, Participants: 100	
8) Ministry of Heavy Industries and Public Enterprises				Programmes: 30, Participants: 1200	
9) Ministry of Housing and Urban Poverty Alleviation				Programmes: 06, Participants: 120	
10) Ministry of Textiles				Projects: 63	

ABBREVIATIONS USED

Abbreviation	Full Form
MSMEs	Micro, Small and Medium Enterprises
NGOs	Non-government Organisations
MDPs	Management Development Programmes
EDPs	Entrepreneurship Development Programmes
ESDPs	Entrepreneurship & Skill Development Programmes
ToTs	Training of Trainers
MEA	Ministry of External Affairs
DC(MSME)	Development Commissioner, Ministry of Micro, Small and Medium Enterprises
DST	Department of Science & Technology

Joint Secretary
Ministry of MSME

Director General
NI-MSME

Place:- _____

Date: _____
